

**AirAsia Group Anti-Bribery and Anti-Corruption**  
**Policy Statement**

We at AirAsia Group Berhad and our group of companies (“**AirAsia Group**”) are built on a reputation for acting fairly with ethics and integrity as an essential focus on all our business practices throughout the AirAsia Group. This reputation had been created by our organizational values and the values of our employees; therefore, having a collective commitment to promote ethics and integrity.

AirAsia Group has a “Zero Tolerance” business principle towards bribery and corruption. This principle is that any form of bribery and/or corruption as an inducement or a pecuniary reward that has been offered, promised and provided in order to gain any commercial, contractual, regulatory or personal advantage is not acceptable. To further strengthen our “Zero Tolerance” business principle, we have now implemented a company-wide Anti-Bribery and Anti-Corruption Policy (“**Policy**”).

All directors, employees, agents and others acting for or on behalf of AirAsia Group are strictly prohibited from giving, soliciting or receiving any bribes. Any non-compliance with the organisation's anti-bribery requirements by the directors, employees or agents will be treated as grounds for disciplinary action, sanctions or dismissal. We will not hesitate to report such matters to the relevant enforcement authorities for their further action

Under the Malaysian Anti-Corruption Commission Act 2009 (Amended 2018), there are severe consequences for anyone being convicted of bribery and corruption in terms of both imprisonment and hefty fines not only for individuals and management but also for the Board of Directors of that particular commercial organization.

Any employee or external party, with a business relationship with AirAsia Group, who suspects that a form of bribery or corruption has occurred or that there has been breach of the Policy, then please report such suspected incidents via our whistleblowing channels. All information will be treated with strict confidentiality.